



## **SUPERVISOR ACADEMY**

**September 2026**

Palm Desert



The Supervisor Academy guides attendees through the entire employee lifecycle, covering essential topics for supervising employees through every career stage. Participants delve into early career areas like recruiting, selection, and onboarding, move on to mid-career skills like performance management and navigating career development, and finish with end-of-career strategies, including exit interviews, transitions, and succession planning. The Academy is ideal for member agency managers and supervisors.

There is no cost to attend the Academy, which includes breakfast, lunch, all training materials, and a three-night hotel stay.

The three days of programming feature a wide variety of speakers and sessions designed to build practical leadership skills. Past topics have included:

- Starting Your Journey: Recruiting and Selection
- Are You Ready to Harvest: Employee Development
- Setting Your Compass: Change Management
- Curtain Calls: Transitioning Out of the Role or Organization

For additional information about this academy, please contact Training Coordinator Michelle Aguayo by **email** or by phone at (562) 467-8777.