



Understanding that employees who are responsible for human resources and employee relations can play a vital role in limiting their agency liability in employment and management practices, the Authority offers a three-day Human Resources Academy. This members-only, educational event is held in a hotel setting away from the office and limited to 25 participants. It provides essential training for human resources management and support staff and offers basic theory, as well as practical knowledge and techniques necessary for everyday problem solving.

Topics at past Academies have included:

- Employment Practices Lessons Learned from Recent Claims and Case Law
- Employment Policies and Procedures
- Creating Valuable Documentation
- Practical Tips for Reducing Your Agency's Workers' Compensation Costs
- Workplace Investigations

For more information on this academy, contact Training Coordinator Michelle Aguayo by **email** or at (562) 467-8777.