California JPIA

El Capitan Room
8081 Moody Street
La Palma, California 90623

AGENDA

PERSONNEL COMMITTEE

REGULAR MEETING

February 25, 2026

5:30 P.M.

CALL TO ORDER — Chairperson Margaret Finlay

ROLL CALL

Tom Chavez
Steve Croft
Jennifer Perez
Mary Ann Reiss
Sonny Santa Ines
Cynthia Sternquist
Steve Tye
Mark Waronek
Thaddeus McCormack
Brad McKinney
Jose Gomez
Chairperson Margaret Finlay

ORAL COMMUNICATIONS — Any persons present desiring to address the Personnel Committee on any proper matter may do so at this time.

1. **APPROVAL** — Minutes of September 24, 2025 Meeting.

RECESS TO CLOSED SESSION

2. **CLOSED SESSION** — Pursuant to Government Code §54957.6 for conference with labor negotiators regarding discussions with unrepresented employees.

Designated Authority Representative:
Alexander Smith, Chief Executive Officer

Employees: California JPIA Unrepresented Employees

RECONVENE TO OPEN SESSION

CLOSED SESSION REPORT

ADJOURNMENT

In compliance with Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Agency Clerk at (562) 467-8736. Notification 48 hours before meeting will enable the Authority to make reasonable arrangements to ensure accessibility. (28 CFR 35.102.35.104 ADA Title II)

TELECONFERENCE PARTICIPATION

To be a voting participant in action items appearing on the agenda, the participant's teleconference location must appear below, and the participant must have posted the agenda in a location accessible to the general public no less than 72 hours prior to the announced meeting time, in accordance and within the requirements of the Brown Act (Gov. Code, § 54950 et seq.). At the announced time of the meeting, teleconference participants (unless otherwise instructed) should call the California JPIA's teleconference number at **(669) 254-5252**, enter Meeting ID: **161 929 6349** Password: **472285** and identify themselves for the record.

To access the video conferencing and view the meeting online, go to
https://cjpia-org.zoomgov.com/j/1619296349?pwd=mXqHcU5Mbf0OqoBaGHmVTv7EcYHkpB.1&jst=1

If you have any problems with the meeting link or connecting to the meeting, please call Veronica Ruiz at (562) 455-0321.

Dated: February 19, 2026
Posted: February 19, 2026

s/Veronica Ruiz
Veronica Ruiz, CMC
Agency Clerk

AFFIDAVIT OF POSTING

I, Veronica Ruiz, declare as follows: That I am the duly designated Agency Clerk for the California Joint Powers Insurance Authority, and that I caused to be posted the foregoing agenda in accordance with the Brown Act. Dated this 19th day of February, 2026.

By: Veronica Ruiz, CMC, Agency Clerk