



CALIFORNIA
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Join the team!

**CAREER
OPPORTUNITY**

DATA ANALYST

**\$8,371–\$11,960
monthly**

**Plus, excellent
benefits**



ABOUT THE CALIFORNIA JPJA



HELPING GOVERNMENT MITIGATE RISK

Providing innovative risk management solutions for its public agency partners for more than 45 years, the California Joint Powers Insurance Authority is one of the largest municipal self-insurance pools in the state, with more than 125 member cities and other governmental agencies. The Authority offers a comprehensive portfolio of programs and services, including liability, workers' compensation, pollution, property, and earthquake coverage, as well as extensive risk management training and loss control resources.

MISSION

*Providing Innovative Risk Management Solutions
for Our Public Agency Partners*

California Joint Powers Insurance Authority

(562) 467-8700

cjpia.org

CORE VALUES



INTEGRITY

We believe that as stewards of our members' trust and resources, we must be fair, ethical, transparent, and accountable in what we say and what we do.



EXCELLENCE

We believe that committing to the highest standards of performance and continuous improvement strengthens our work and our reputation with our members and within the industry.



INNOVATION

We believe that by embracing change and developing forward-looking solutions, we can anticipate our members' needs and enhance our position as an industry leader.



TEAMWORK

We believe that collaboration, clear communication, and mutual support not only empower individuals to succeed, but produce stronger collective results.



SERVICE

We believe that we can exceed our members' expectations by attending to their individual needs while preserving the long-term viability of the pool.



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Join the team! | Data Analyst

The California Joint Powers Insurance Authority is seeking a skilled Data Analyst to join our dynamic team. The Data Analyst will interpret and analyze complex datasets to provide insights and support data-driven decision-making. Under the direction of the Chief Operating Officer, the Data Analyst's responsibilities will include:

- Complete the gathering, normalization, and cleaning processes for data from various sources, ensuring data integrity and quality.
- Interpret results using a variety of techniques, ranging from simple data aggregation to more complex statistical analysis.
- Develop and maintain trusted datasets, semantic models, dashboards, and analytical solutions that support operational and strategic decision-making.
- Standardize member, claims/loss, underwriting, payroll, training, CRM, and operational data into governed Lakehouse and semantic-model assets.
- Analyze data to identify trends, risks, opportunities, and actionable insights using statistical and business intelligence techniques.
- Establish and govern KPIs, business metrics, data definitions, metadata, and data quality standards.
- Collaborate with business and technology teams to optimize data architecture, data lake initiatives, and enterprise reporting capabilities.
- Enable AI and Copilot readiness through effective data governance, cataloging, lineage, security, and information management practices.
- Use statistical methods and techniques to identify patterns, trends, correlations, anomalies, and extract meaningful insights.
- Develops and maintains dashboards, reports, and visualizations to communicate data findings effectively
- Identifies KPIs and develops metrics to track and measure business performance
- Collaborates with data engineers and IT professionals to optimize data collection, storage, normalization, and retrieval processes
- Work with a variety of stakeholders to include risk managers, program managers, and vendors.
- Manage the collection, integration, normalization, governance, and quality of enterprise data across California JPIA business systems.

If you are ready to apply your skills and experience to an organization committed to excellence, we encourage you to seize this exciting opportunity with the California Joint Powers Insurance Authority.



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Join the team! | Data Analyst

Experience

Minimum of three years of increasingly responsible experience as a data analyst, data scientist, BI analyst, or related profession. Proven project experience with programming languages such as SQL, Python, and R for data manipulation and analysis. Proven project experience with data analysis and visualization tools such as Power BI and Excel.

Education

Bachelor's degree from an accredited college or university in data science, statistics, mathematics, information science, or a related field

Compensation & Benefits

- Annual salary range: \$100,452–\$143,520
- 4/10 work schedule (Monday–Thursday). A hybrid work schedule may be available after six (6) months. Hybrid work requires a mandatory, monthly, on-campus week; special events; member meetings; and other events as required.
- The California JPIA participates in the Public Employees' Retirement System (PERS), coordinated with Social Security, and the California Public Employees' Retirement System's (CalPERS) health benefits programs.
- Employer-paid medical, dental, and vision benefits up to the designated family rate
- Employer-paid long-term and short-term disability and life insurance
- Paid leave: 80 hours of vacation and 96 hours of sick leave annually
- Holidays: 12 days each year, plus 40 hours of floating holiday
- Voluntary Deferred Compensation Plan with employer match
- Section 125 Health / Dependent Care Plan

The application deadline is Friday, September 25, 2026, at 5:00 p.m.

Apply at www.cjpia.org/about/career-opportunities.

Email questions to Administrative Analyst Jennifer Torres at jtorres@cjpia.org. Equal Opportunity Employer.